



**BOARD OF EDUCATION**  
**KEENEYVILLE ELEMENTARY SCHOOL DISTRICT #20**  
**REGULAR MEETING MINUTES**  
**Thursday, February 25, 2010 7:00P.M.**  
**Spring Wood School – Carpeted Gym**  
**5540 Arlington Drive East, Hanover Park, IL 60133**

I. Call to Order and Roll Call

President Tim McHugh called the Keeneyville Elementary Board of Education Regular Meeting to order at 7:00 p.m.

Roll Call:	Tim McHugh	- present
	Carola Majewski	- present
	Barb Wisniewski	- present
	Mike Fuechtmann	- present
	Tom Lair	- present
	Phil Anderson	- present
	Scott Williams	- present

A quorum was present.

Also in attendance were: Dr. Carol J. Auer, Superintendent; Dr. Dorothy J. Dirks, Assistant Superintendent; Gary Ofisher, Director of Operations and Treasurer; Mary Iwema, Director of Special Education; Joseph Neilon, District Technology Coordinator; Craig Barringer, Principal, Spring Wood; Mark Bocian, Assistant Principal, Spring Wood; Beth Carow, Principal, Waterbury; Deena McLoughlin, Assistant Principal, Waterbury; Tod Tecktiel, Principal, Greenbrook; John Gustafson, Assistant Principal, Greenbrook; Melanie Scott, Recording Secretary; Community and Staff Members as follows: Sarah Guidizi, Meghann Sienkiewicz, Mark Wasersztrum, Chris Smith, Clint Studabaker, Beth Thompson, Tracylin Meyer, Elisa Singley, Therese English, Cathy Bolger, Elizabeth Kuroha, Jennifer Johnson Lorie Catrams, Mary Seal, Etleya Teli, Nicole Poni, Victor Boaf, Ana Sanchez, Jenny Johnson, Lynda Sabani, Ginny Eoff, Megan Izzi, Colleen Parker, Cara Jacobs, Mary Ann Cruz, Jane Steffler, Amber Zelman, Karla O'Malley, Lyn Ellis, Dan Abel, Colleen Koch, Amy Bicbic, Christine Stawnyczy, Karen Sabados, Jen Carbone, Pat Fogarty, Faith Bass, Jenny Morrow, Christina Smith, Stephanie Padron, Phyllis Wempe, Amanda Aubry, Dawn Stephen, Felicia Munoz, Kim Orellana, Diane Thomas, Tammy Sluga, Jake Thomas, Maureen Stralina, Jodie Kammes, Linda Stienstra, Ines Lam, Jennifer Alderson, Samantha Seifrid, Yvette Barajas, Jamie Jovanovic, Carrie Williams, Vicky Stewart, Joanne Champagne, Christine Lyons, Alison Andrews, Katie Josefic, Maria Roberti, Michelle Garrett, Kim Zaprzalka, Lynn Brown, Valerie Zielinski, Christy McCreary, Jennie Engstrom, Joline Tewksbury, Pam and Ed Govea, Healthier Weishaar, Jill Echternach, Delia Villalobos, AnnMarie Carreto, Kamran Khan, Marcin Smietana, Zubin Fanibanda, Peggy Kincanon, Brian Hereford, Vicki Saxton, Petya Stankov, Vice Landeros, Christina Tedeschi, Lisa Dreyfuss, Bob and Maggie Havenga, Amber Waksmundzki, Terry Skroch, Anthony Chira, Jay Robinson, Karen Robinson, Evalynn Neufeldt, Lisa McVicar, Vicki Kukula, John Benages, Daisy Tunzi, Kathy Stuckey, John Gustafson, Pam Falco, Nancy Stephens, Larry Stephens, Joe and Jackie Kent, Amy Hess, Ron Loda, Patricia Melendez, Tiffani Haught, Bob Buesing, Pat Buesing, Shelly Lamb, Jenise Brennecke, Kristy Herbert, Karla Schultz, Jennifer Black, Adam Robinson, Sandy Hagland, Mike Sye, Amy Traversone, Michelle Madeck, Nancy

Sporer, Nanette DiCianni, Gail Banek, Krista Loughridge, Jim and Janell Novak, Lori Flasz, Tod Tecktiel, Donna Hausfeld, Rukhsana Durrani, Cecilia Bourezg, Paula Johnson, Linda Pfeffer, Howard Pfeffer, Marisa Struyk, Mary Gomopoulos, Steph Wegner, Melissa Thorsen, Katherine Paplinski, Joe Dugan, Mike Falasz, Cindy Stirmell, Kevin Dums, Rich Laren, Marie Pulaski, David Lantgen, Terena Schneider, John Schneider, Dwight Jackson, Susan Jackson, Erin Wollangk, Edna Huerta, Angela Wright, Wendy Murray, Maria Zamora, Adela Zamora, Annette Vandergrift, Jonathan Stewart, Ralph Mizzi, Jessica Finocchio, Gayle Whittenhall, Elvirra Garcia-Metofe, Taresa Gallardo, Georgene Blandi, Gerri Kotas, Brenda Medina, Sherie Hornstein, and Gina Borgman. (Per signatures on the sign-in sheet at the meeting)

II. Approval of Agenda

Mike Fuechtmann moved that the Board of Education approve the Agenda; Barb Wisniewski seconded.

Ayes: 7

Nays: 0

Abstains: 0

Motion carried.

III. Approval of Consent Agenda Items

A. Meeting Minutes – Regular Meeting – January 28, 2010

B. Financial Reports (2.20 #4 and #7. 2110 #3, #4, and #5)

1. District 20 Financial Reports – January, 2010

2. Philip Rock Center Financial Reports – January , 2010

3. Approve Quote for Student Insurance for FY11

Scott Williams moved that the Board of Education approve the items in the Consent Agenda; Carola Majewski seconded.

No items were pulled for individual discussion.

Roll Call: Carola Majewski - aye

Barb Wisniewski - aye

Mike Fuechtmann - aye

Tom Lair - aye

Phil Anderson - aye

Scott Williams - aye

Tim McHugh - aye

Motion carried.

IV. Presentation

A. Eagle Scout Candidate: Jake Thomas

Jake Thomas, candidate for Eagle Scout, and graduate of Spring Wood Middle School presented a proposal to the Board to rebuild the outdoor classroom at Spring Wood Middle School. The classroom would consist of benches and a table located in the previously cleared area south of the basketball courts. The purpose would be to benefit the students' hands-on science curriculum at Spring Wood. The estimated cost of the project would be \$927.75, funded through donations and fundraising. Mr. Thomas's endeavors will be supported by the leaders and scouts of Boy Scout Troop #20. Mr. Thomas secured the support of Craig Barringer, Principal of Spring Wood, and Mark Bocian, Assistant Principal of Spring Wood before approaching the Board. Mr. Scott Williams, Board Member, and Mr. Clint Studabaker, Science Teacher at Spring Wood,

also provided support to Mr. Thomas in his endeavor.

The Board of Education approved Mr. Thomas's Eagle Scout project, thanked him for his well-thought-out, heavily researched presentation and project. Dr. Auer thanked Mr. Thomas, his parents and Mr. Studabaker for their part in this wonderful gift to Spring Wood.

B. SWMS PE Teachers Report on "Virtual" PE Activities

Ms. Jill Echernach, on behalf of the Physical Education teachers Joseph Foege, Kathy Stuckey, Mike Glosson and herself, presented information to the Board on the value of the physical education program as implemented at Spring Wood, the benefits of the addition of video bikes to the physical fitness lab, the direct correlation of physical fitness and cognitive development, and the newest findings in brain research indicating physical activity helps create new brain cells.

V. Closed Session (Information related to the employment, appointment, compensation, performance, discipline or dismissal of employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and, collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees)

At 7:22 p.m., Scott Williams moved that the Board of Education enter Closed Session to discuss Information related to the employment, appointment, compensation, performance, discipline or dismissal of employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and, collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees)

Roll Call: Barb Wisniewski - aye  
Mike Fuechtmann - aye  
Tom Lair - aye  
Phil Anderson - aye  
Scott Williams - aye  
Tim McHugh - aye  
Carola Majewski - aye

Motion carried.

The Board returned to Open Session at 7:35 p.m.

VI. School Board President's Report

A. Review of January Board Meeting Self-Evaluation (2.10 #6)

Mr. McHugh reported on the self-evaluations for the January board meeting. Comments were positive and noted the tough topics during the meeting.

VII. Superintendent's Report

A. Noteworthy Items

Dr. Auer informed the Board that a Jesse White Library Grant in the amount of \$1,120 was received. The grant will be split among the 3 libraries.

Since the D.A.R.E. program has been discontinued at Waterbury School (due to a reduction of two police officers in Roselle), Dr. Auer has asked Roselle Chief of Police James Kruger to maintain a police drop-by presence at Waterbury, especially during special events. The Chief has assured Dr. Auer this will happen. Language arts teacher Ms. Rebecca Dennis was complimented for creating exceptional enthusiasm for reading in a student through the use of different reading voices and expression. The student mimicked Ms. Dennis' technique when reading with her mom.

Mr. Ofisher received a call from the governor's office, and was cited in the Daily Herald for his suggestion to add a 1-cent sales tax on all fast food. The governor's office asked if he would be willing to go to Springfield to discuss this idea.

### VIII. Information Items and/or Reports

#### A. Summer School for 2010

The District did receive stimulus money for a Title I summer school. Classes will be held 3 days a week (Tuesday, Wednesday, Thursday), from 6/8/10 – 7/22/10, plus 3 Friday field trips. The district will send out letters to eligible students later this year.

#### B. Draft Budget for 2010-2011 and Proposed Budget Reductions

Mr. Ofisher, Director of Operations and Treasurer for District 20, began his presentation with an ABC-TV, Channel 7, video about education funding. He then delivered a presentation on the first draft of the SY 2010-2011 budget.

### IX. Public Participation

Many staff and community members asked questions and made comments on the draft budget and proposed reductions in staff.

Following is a summary of the concerns and responses from the Board and Superintendent:

<b><i>CONCERN OR QUESTION</i></b>	<b><i>RESPONSE</i></b>
Status of band, music, art, gym? What can parents do? How will supervision be covered?	The current plan is not to cut programs during the school day, however, programs may be modified by the number of minutes, etc. These programs are valued. These cuts are not something the District wants to do. The Board and administration have spent countless hours discussing options. The administrators are open to suggestions. Supervision will be covered by administrators.
Are the reductions necessary because the State has not paid us? If the State pays us, will positions be reinstated? If they don't pay us, can there be other concessions – teachers' salaries frozen along with the administrators?	The State is in a very difficult financial situation. Even with concessions, reductions may still be necessary. Significant changes to fund education must be made.
Ms. Banek, Vice-President of the KEA and Regional Secretary for the IEA extended an invitation from the	Dr. Auer informed the audience that she had contact information available at the back of the room for

<p>IEA/KEA for the community to participate in Lobby Day on 4/21/10. Buses will be provided by the IEA from Oak Brook. Legislators need to hear how these budget cuts have hurt schools and that the State has to pay schools what they owe. The Governor has initiated a Web site, <a href="http://www.illinois.gov/budget">www.illinois.gov/budget</a> , for people to make suggestions on the budget. Let the legislators know how budgets have impacted schools and children.</p>	<p>District 20 legislators. Dr. Auer also left copies of the history of how we got where we are. Mr. McHugh advised the audience that Mr. Ofisher's Draft Budget Presentation will be uploaded to the District 20 Web site.</p>
<p>A parent expressed extreme concern and anger regarding the elimination of the district nurse and the qualifications and ability of the health assistants to dispense insulin/injections.</p>	<p>The District will not allow a child to go unattended. We are cutting the district nurse position, but will have a nurse at each school. The District does and will abide by all State laws and Illinois School Code.</p>
<p>As shown in the budget presentation, why are administrative salaries going up when teachers are being reduced?</p>	<p>Contract for retiring administrator has to be honored. All other administrator expenses are frozen this year and next year.</p>
<p>A teacher's concern for increased class size (from 24 to 30 students).</p>	<p>Mr. McHugh thanked Mr. Brian Hereford for organizing the African-American Read-In on Wednesday, February 24.</p> <p>With the configuration of elementary classes that has been developed, class size will remain low unless the District has an unexpected increase in enrollment. The plan is to have 3 sections of first grade in each school, and a split first/second. The same for third/fourth.</p>
<p>A parent asked if, instead of cutting sports, the fees could be increased. The parent also asked for an explanation of split classes.</p>	<p>The dollars for programs have been cut, but the programs themselves may not be cut. The reductions in force had to be made first to balance the budget. Next, the administrative team, with input from the principals, will work creatively to look at funding programs.</p> <p>Split classes – These will be mutli-level classes, half first and half second grade; and half third and half fourth. The children will be hand picked so they are at the same level. Since our district has a standards-based curriculum, the standards will be addressed at the appropriate level.</p> <p>Mr. McHugh clarified that programs during the day will have to be funded – such as physical education. (Mr. McHugh complimented Ms. Echternach for her fantastic presentation on PE.) He also stated that the Spring Wood Foundation would also be reactivated – it was created in 1995. The District will continue to look for ways to provide our children with every possible benefit.</p>
<p>A parent expressed concern about speech therapist cuts. Also asked if there are some older teachers who are planning to retire who would consider retiring a little earlier to keep some newer teachers.</p>	<p>The District will have speech therapists. The District will comply with every IEP.</p>

<p>A parent expressed disappointment over the STARS program being cut. Noted that within her own family, the child who attended STARS did better overall in school.</p>	<p>The STARS program for children of ages 3-5 is State funded through a grant. If the State funds STARS, we will have it.</p>
<p>A parent questioned that if the budget deficit is estimated to be \$829,000, why is the district cutting \$1.3 million. Also asked who would be administering medication to students, nurses or administrators.</p> <p>Another parent asked who the person in the nurse's office would be qualified by?</p> <p>A parent commented that if the school nurse at Spring Wood is anything like the school nurse at Greenbrook, her child would be fine. The parent also expressed concern about the loss of Ms. Paplinski, Social Worker at Greenbrook and thanked her for the help she gave to his family.</p>	<p>The State has not released actual dollar amounts that will be paid to the District, and has not paid what it has said it would pay this year, so the District has to plan for the worst case scenario. Also, notifications to staff members had to be made to meet contractual requirements and State law. The District can recall staff members if it receives State funds.</p> <p>The District Nurse position is being eliminated. The schools will have a qualified person to administer medicine.</p> <p>The person in the nurse's office will be qualified by the State.</p>
<p>A parent thanked the Board and Administration for taking consideration of every student at every school. Was concerned about class size. Her child was in a class of 31 and it did have an impact on her. She noted that District 20 has very caring teachers and hoped to continue to have them. Encouraged everyone to call their legislators – “we need change, and need it now.”</p>	
<p>A community member asked if the Board has looked into eliminating administrators, and will they take tenured positions in the District.</p>	<p>The Board has frozen administrator salaries last year, this year and next year. In addition, they will be substitutes for teachers for 10 days each.</p> <p>The business office was diminished last year, and each administrator took on more duties. In addition to being substitutes in the District for the seven hours per day, they will have to attend to all their administrative duties during those days.</p>
<p>A parent expressed concern over kindergarten class size. Is afraid of students getting lost in a large class. Doesn't like teachers being cut. What is the breakdown of teachers cut at each school? Keep kindergarten numbers as they are today. Heard teachers were notified today; is it a done deal? Expressed sorrow at losing all the teachers.</p>	<p>Kindergarten classes will remain the same unless the District experiences an unusual increase in enrollment. The cuts are just about equal at each school; Waterbury has more due to the State funded STARS program cuts there.</p> <p>The class sizes are the numbers we have today. There is a possibility that some teachers will be recalled, however, the District has to provide required notifications.</p> <p>The District is hopeful that the State will come through and we won't have to take such drastic measures.</p>

<p>Teachers expressed concern over the cuts in social workers. They fear kids will get lost. The counselors do a wonderful job dealing with very serious issues that children bring to school with them -- DCFS calls, suicide attempts; and the teachers wondered how these serious situations would be addressed. They try to counsel children in the classroom, but are afraid the kids will be lost. They credited Alison for giving her “all” to the students, and the students giving their “all” back to her.</p> <p>A teacher asked if all social workers, and speech pathologists cut in the district?</p>	<p>Although the District is reducing its force, it wants the people back. If the District does not receive funding, the District will have to fund things differently. There will be a qualified person to take care of the students.</p> <p>There was a reduction in force for the people employed in those positions today. This situation exists because the State of Illinois is not properly funding education. We want the same people in these positions, but if we don’t receive funding, we will have to provide those services in a different way.</p>
<p>A teacher asked, with all these cuts in social workers and speech therapists, what is being cut in administration? What about the dean at Spring Wood? The teacher suggested that the Board spend a life as a teacher and see what they have to do on a daily basis.</p>	<p>The Board has examined administrative roles and has decided that Spring Wood does need a female administrator. The Board initiated a freeze in administrative salaries, cut support staff and had administrators take on additional roles.</p>
<p>A speech pathologist asked if the District will be outsourcing the positions that have been reduced from outside organizations such as SASSED. Also questioned the difference in terminology on reduction in force notices versus honorable dismissals.</p>	<p>The terminology used on reduction in force notifications is due to legal requirements.</p>
<p>A parent complimented the speech therapists as caring for the students as if they were their own and expressed concern that outsourced services wouldn’t take the same ownership.</p>	
<p>A parent realized the tough decisions that were being made and asked if the District has an order for staff reinstatement. The parent asked if the order would be posted. The parent recounted personal experiences with which the Waterbury social worker helped her family. The parent asked that legislators be contacted and told that funding is needed for social workers.</p>	<p>There will be a reinstatement plan that will be first presented to the Board. Once the Board approves the plan, it can be posted.</p>
<p>A parent spoke on behalf of the Waterbury speech therapist, social worker and psychologist, and noted that they all helped her daughter through lots of problems. She was concerned about the cuts.</p>	<p>Again, it was stated that at this point we are unsure about our reductions. Last year the federal government assisted the State. Not sure that will happen again. The District has to find out what money we will receive from the State of Illinois.</p>
<p>A staff members expressed that these cuts are like breaking up a family, and we can’t do that. She suggested we cut extra programs rather than peoples’ jobs. People need their jobs.</p>	<p>The District is trying to provide as much as it can to students. Everyone is aware we’re cutting the heart of the District.</p> <p>Property tax is not equitable for education funding.</p>

The Board President then thanked the community for their thoughts and ideas, and encouraged everyone to continue to share their ideas.

- X. Closed Session (Information related to the employment, appointment, compensation, performance, discipline or dismissal of employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and, collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees).

There was no need for a second Closed Session at this meeting.

XI. Items for Board Action

A. Approve Revised SASSED Joint Agreement By-laws

Barb Wisniewski moved that the Board of Education approve the Revised SASSED Joint Agreement By-laws. Scott Williams seconded.

Discussion: No discussion.

Roll Call: Mike Fuechtmann - aye  
Tom Lair - aye  
Phil Anderson - aye  
Scott Williams - aye  
Tim McHugh - aye  
Carola Majewski - aye  
Barb Wisniewski - aye

Motion carried.

B. Approve HVAC Maintenance Contract for Edwards Engineering for 2010-2011

Tom Lair moved that the Board of Education approve the HVAC Maintenance Contract for Edwards Engineering for 2010-2011 as presented. Phil Anderson seconded.

Discussion: None

Roll Call: Tom Lair - aye  
Phil Anderson - aye  
Scott Williams - aye  
Tim McHugh - aye  
Carola Majewski - aye  
Barb Wisniewski - aye  
Mike Fuechtmann - aye

Motion carried.

C. Approve the Personnel Report; Resolution for the Non-Reemployment of First, Second and Third-Year Probationary Teachers; Resolution for the Dismissal of a Fourth-year Probationary Teacher for Reduction-In-Force Reasons; and Honorable Dismissal of Educational Support Personnel Due to the Discontinuation of a Specific Type of Educational Support Service in the School District.

Mike Fuechtmann moved that the Board of Education approve the Personnel Report; the Non-Reemployment of First, Second and Third-Year Probationary Teachers; Resolution for the Dismissal of a Fourth-year Probationary Teacher for Reduction-In-Force Reasons; and Honorable Dismissal of Educational Support Personnel Due to the Discontinuation of a Specific Type of Educational Support Service in the School District as presented. Barb Wisniewski seconded.

Discussion: No further discussion.

Roll Call: Phil Anderson - aye  
Scott Williams - aye  
Tim McHugh - aye  
Carola Majewski - aye  
Barb Wisniewski - aye  
Mike Fuechtmann - aye  
Tom Lair - aye

Motion carried.

- D. Approve the Resolution Authorizing a Proposal for the Honorable Dismissal of Teachers on Contractual Continued Service.

Carola Majewski moved that the Board of Education approve the Resolution Authorizing a Proposal for the Honorable Dismissal of Teachers on Contractual Continued Service as presented. Mike Fuechtmann seconded.

Discussion: No further discussion.

Roll Call: Scott Williams - aye  
Tim McHugh - aye  
Carola Majewski - aye  
Barb Wisniewski - aye  
Mike Fuechtmann - aye  
Tom Lair - aye  
Phil Anderson - aye.

Motion carried.

XII. Miscellaneous

- A. March Board of Education Meeting and Public Hearing on RIF of Tenured Teachers, Thursday, 7:00, March 25,
- B. Waterbury PTO, Tuesday, March 2, 2010, 7:00 p.m.
- C. Greenbrook PTO, Wednesday, March 3, 2010, 5:00 p.m.
- D. Spring Wood PTO, Wednesday, March 10, 2010, 7:00 p.m.

XIII. Adjournment

Scott Williams moved to adjourn the meeting at 9:40 p.m.; Barb Wisniewski seconded.

Ayes: 7  
Nays: 0  
Abstains: 0

Respectfully submitted,

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Tim McHugh, President

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Barb Wisniewski, Secretary