



**BOARD OF EDUCATION  
KEENEYVILLE ELEMENTARY SCHOOL DISTRICT #20  
REGULAR MEETING MINUTES  
Thursday, March 25, 2010 7:00P.M.  
Spring Wood School – Carpeted Gym  
5540 Arlington Drive East, Hanover Park, IL 60133**

I. Call to Order and Roll Call

The Regular Meeting of the Board of Education of Keeneyville Elementary School District #20 was called to order at 7:05 p.m. by President Tim McHugh.

Roll Call:	Tim McHugh	- present
	Carola Majewski	- present
	Barb Wisniewski	- absent
	Mike Fuechtmann	- present
	Tom Lair	- present
	Phil Anderson	- present
	Scott Williams	- present

Upon calling the meeting to order, Mr. McHugh noted the Board Secretary was absent and appointed Carola Majewski as Secretary Pro Tem.

A quorum was present.

Also in attendance were: Dr. Carol J. Auer, Superintendent; Dr. Dorothy J. Dirks, Assistant Superintendent; Gary Ofisher, Director of Operations and Treasurer; Mary Iwema, Director of Special Education; Joseph Neilon, District Technology Coordinator; Craig Barringer, Principal, Spring Wood; Mark Bocian, Assistant Principal, Spring Wood; Beth Carow, Principal, Waterbury; Deena McLoughlin, Assistant Principal, Waterbury; Tod Tecktiel, Principal, Greenbrook; John Gustafson, Assistant Principal, Greenbrook; Spring Wood Staff Members: Phyllis Wempe, Alison Andrews, Joyce Laben, Jodie Kammes, Amy Traversone, Jennifer Engstrom, Tiffani Haught, Joline Tewksbury, Marisa Struyk, Sarah Guidizi, Maureen Stralina, Kathy Stuckey, Katie Josefik,, Jana Stevens, Maria Roberti, Linda Pfeffer, Michelle Madeck, Jill Echternach, Chris Ryan, Christine Lyons, Terry Karner, Danielle Benefiel, Tina Swanson, Tammy Sluga, Jennifer Alderson; Greenbrook Staff Members: Nadine Tackitt, Olga Bucio, Jane Steffler, Joanne Champagne, Valerie Zielinski, Amber Waksmundzki, Katherine Paplinski, Pam Falco, Charlotte Rhodes, Jamie Jovanovic; Waterbury Staff Members: Jennifer Carbone, Marilyn Barnum, Cindy Toronyi, Ellen Minkoff, Donna Hausfeld, Becky Jarolin, Christina Smith, Kristy Herbert, Jennifer Karrow, Cathy Bolger, Mandy Aubry, Karen Sabados, Terry Skroch, Amber Zelman, Pat Fogarty, Jennifer Morrow, Faith Bass, Beth Thompson, Erin Wollangk; District Office Staff: Nanette DiCianni, Georgene Blandi; Community Members: Patryk Piekowczyk, Ben Cassirelli, Debby Panzeca, Marisa Panzeca, Vicki Kukula, Vicky Stewart, Carrie Williams, Jenni Winiecki, Kelly and Dan Fonseca, Mike and Jeannie Miller, Lorie Catrambone, Jackie and Derick Miller, Phyllis Cichon, Rose Rinker, Vic and CeeCee McDonald, Paula Johnson, Jim Novak, Greg Burke, Marilyn Gibbons, John and Allison Fogarty, Amy Czlix, Lisa Dreyfuss, Amy and Rich Bicbic, David Lantgen, Joe Kent, Jeff, Kerrigan, Peggy Kincanon, Yvette Barajas, Jennifer Johnson, Ann Marie Carreto, Thomas Hagen, Susan

Garcia, Sherie Hornstein, Nicole Hagen, Chris Smith, Maggie Havenga, Lynda Sabani, Joyce Bullocks; Melanie Scott, Recording Secretary.

II. Approval of Amended Agenda

Mike Fuechtmann moved to approve the Amended Agenda; Carola Majewski seconded.

Ayes: 6

Nays: 0

Abstains: 0

Motion carried.

III. Closed Session (For discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

At 7:08 p.m., Scott Williams moved to enter Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2). Tom Lair seconded.

Discussion: None

Roll Call: Carola Majewski - aye  
Mike Fuechtmann - aye  
Tom Lair - aye  
Phil Anderson - aye  
Scott Williams - aye  
Tim McHugh - aye

Motion carried.

The Board reentered Open Session at 7:25 p.m.

IV. Public Hearing: Reduction-in-Force

At 7:25 p.m., President Tim McHugh announced the opening of the Public Hearing, which was held to listen to testimony on the Reduction in Force of Tenured Teachers. Mr. McHugh noted that he received calls, notes and e-mails from the community and now has an even greater appreciation of the staff. He stated he was proud of the District and that the RIFing was through no fault of the staff whatsoever.

Mr. McHugh explained that when the 08-09 economy was slowing down, the District cut \$350,000 - in “things” from the budget. The 09-10 budget cut another \$680,000 –support staff, with additional responsibilities falling on the administration, cuts in paper/supplies, and three teaching positions. The 10-11 budget cuts will be approximately \$1,300,000 – including social workers, teachers, speech language pathologists, psychologist, after-school programs, extra-duty for supervision, and the elimination of the computer tech class and applied tech class. Mr. McHugh further explained that these cuts were not palatable to him; these cuts are not the District’s fault – the State owes the District over \$1,200,000. He further stated that the District needs to balance its budget, that the

Board and administration would love to bring back staff, but the District is not sure of what the State is doing – revenue might increase if there is a tax increase. Another area of uncertainty for the District is the upcoming KEA/District 20 negotiations. However, Mr. McHugh expressed that the KEA and District 20 have had a great collaborative effort in the past, and is sure it will continue. He stressed the District must avoid deficit spending. He closed his statements by stating that the District values each employee.

Mr. McHugh then reviewed the rules for speaking during the Public Hearing and opened the floor for comments.

Joyce Laben, Psychologist at Spring Wood and Waterbury:

Ms. Laben explained to the Board the negative impact that replacing the district psychologist with contract services would have on the children and families of District 20. She also shared her extensive experience and involvement in the areas of educational leadership, research, and caring relationships with students of District 20.

Alison Andrews, Ellen Minkoff and Katherine Paplinski, Social Workers at Spring Wood, Waterbury and Greenbrook:

Ms. Andrews spoke to the Board about the all-embracing services provided by the social workers of District 20 to, not only children with IEPs, but also to the general student population. She stressed that these services are not always provided on a schedule, but on a need basis. The district social workers confront varying levels of crisis daily; these crises directly affect student learning. Ms. Andrews also informed the Board that the students in the District today have fewer resources – there is a higher level of low-income students than ever before. The fear is that students and families of District 20 will not receive the consistent and real-time help that in-district social workers provide if contract services replace them, and that student learning will be impacted as well. Ms. Minkoff added additional concerns about consistency with children who are homeless and those who are in any kind of transition. The social workers hope that the Board of Education will balance the social, emotional needs of kids versus the District 20 financial concerns.

Joanne Champagne, Amanda Aubry, Jennifer Karrow and Tina Swanson, Speech/Language Pathologists at Greenbrook, Waterbury and Spring Wood:

The speech/language pathologists ask that the District keep the current staff, rather than employ contract services. Ms. Aubry described the many services that the current employees provide to students. They not only supply required speech/language services to children, but also provide screenings and evaluations for various groups of students. Their schedules revolve around a student's schedule and they are flexible. They have relationships with both the students and the teachers. The speech teachers and classroom teachers collaborate in the best interest of the child. Hourly employees will have time constraints, which could impact a child's classroom schedule and performance. Ms. Karrow challenged the amount that the District would save using contract services, citing the amount of \$94,300 in savings. She asked that the District weigh the minimum savings for outside speech/language services versus the loss to the students. Ms. Champagne expressed heart-break over an ad that was placed in the Tribune for part-time retirees replacing the psychologist, social workers and speech/language pathologists. Mr. McHugh apologized, but explained that the Board asked that this be done to determine if the option of using retired, contracted services would even be an option.

Danielle Benefiel, Computer Teacher:

Ms. Benefiel acknowledged the difficult decisions the Board is facing. She is saddened by

the loss of opportunity that Spring Wood students would be facing by the elimination of the computer classes and the reduction or elimination of other Explore classes. Ms. Benefiel used the example of students not being exposed to animation, graphic design and 3D modeling, thereby eliminating those areas for future job consideration by our students. She asked that the Board return the EXPLORE rotation.

Amy Traversone, 6<sup>th</sup> Grade Language Arts Teacher, Spring Wood:

Ms. Traversone thanked Mr. McHugh, Mr. Ofisher and Dr. Auer for “making the rounds” after the February 25<sup>th</sup> Board of Education Meeting. She then spoke on behalf of Alison Andrews, enumerating all the essential services she has provided to students and their families. Ms. Traversone stated she was honored to have Alison as a colleague and that Alison made a difference in many lives.

Jill Echternach, Physical Education Teacher, Spring Wood:

Ms. Echternach expressed concern over the health, fitness and learning across the State of Illinois. She discussed the effects of physical activity on the brain and learning.

Jane Steffler, Kindergarten Teacher, Greenbrook and Jamie Jovanovic, Special Education Teacher, Greenbrook:

Ms. Steffler acknowledged that the financial crisis was not the District’s doing, however she would have liked input earlier in the process. Ms. Steffler reported the progress made in the kindergarten classes as indicated in the August versus Fall/Winter screenings, and stressed that progress would not have been made without the support staff, bilingual support, reading support, ELL support and special education support. She asked that this support be maintained.

Ms. Jovanovic provided her experience with contract services. The example she used was of occupational therapist services. Ms. Jovanovic noted that there are 5 or 6 therapists, some good, some not good. Students are sometimes pulled from classrooms due to the therapists schedule.

Ms. Jovanovic concluded that if the service from contract services is not consistently high quality now, what will it be without Ms. Champagne or Ms. Paplinski.

Jim Novak: Parent of Waterbury and Spring Wood:

Mr. Novak asked that the Board give consideration to continuing the after-school sports programs. He cited his daughters as examples who are active and have participated in volleyball, track, cross-country which have taught teamwork, self-confidence and working with others.

Mr. Novak asked about the results of the parent survey. Dr. Auer responded that we are still working on the survey, and information regarding the results will be posted on the Web site when completed. He also asked if the District will have a budget for substitute teachers. Mr. Ofisher replied that we do. Mr. Novak asked about a 4-day school week, which has been discussed at other school districts. Mr. McHugh said it was discussed but puts a greater onus on parents.

Debbie Miller, District Nurse:

Ms. Miller explained her many accomplishments in her role as the District Nurse, including the creation of a procedures manual to establish uniformity in the handling of health issues across the district. Ms. Miller also creates plans for all medications, participates in IEP meetings, meets with teachers and supplies them with a plan to cover any severe health case in their class. Ms. Miller told the Board that she has enjoyed her job and the relationships she has built in the District. Ms. Miller expressed concern over the safety and welfare of the students and that a certified nurse is needed.

Debbie Panzeca, Spring Wood parent:

Ms. Panzeca expressed concern about the loss of programs in the District that have been important to her family (speech, reading, social work). She told the Board that the District has been good – has kept the best interest of the kids as a priority and that the loss of these programs would do a lot of damage to the children. Mr. McHugh responded that programs may change, but there will be programs.

Terry Karner, 8<sup>th</sup> Grade Social Studies Teacher:

Mr. Karner expressed to the Board his concern over the loss of the current social studies teachers, who share their passion for social studies with their students. He feels that non-social studies teachers will have the skills to teach the classes, but will not have the passion that Mr. Krillies and Mr. Stout have. His other concern was the communication between the District and the staff. He stated that other school districts talked to their staff before the cuts were made. He asked that the District communicate more, and to keep social studies in mind. He is afraid that if social studies is handed off, it won't be done right.

Savannah Marshall and Megan Havenga, 7<sup>th</sup> Grade Students, Spring Wood

Ms. Marshall expressed that Mr. Krillies is everybody's favorite teacher, that Mr. Krillies loves social studies and makes it fun. She also shared that her grades went from Cs and Ds to A+ due to Mr. Krillies' teaching of social studies. Ms. Havenga added that if the District gets rid of teachers who are passionate, grades will suffer and affect students.

Patryk Piekarczyk and Ben Cassinelli, Lake Park Students

The ex-Spring Wood students spoke on behalf of the sports program and teacher Ted Krillies. Mr. Piekarczyk explained that he didn't do sports at Spring Wood, but then chose to do cross country to lose weight, and was successful. He asked that the Board not cut sports as it also made him more independent. He asked that the District consider using volunteers to coach sports. He also asked if we could do fundraisers to support the program. Both young men praised the band program and jazz band program as well. Mr. Cassinelli talked about how Mr. Krillies made social studies fun, and that there was a Web site with about 250 members dedicated to keep Mr. Krillies. Mr. Cassinelli praised Mr. Krillies for being a great teacher – in and out of school.

Marisa Panzeca spoke to the Board about how helpful Ms. Andrews, Mr. Benages, and Mr. Bocian are. She asked that the Board keep Ms. Andrews.

Peggy Kincannon, Parent of Spring Wood and Greenbrook students:

Ms. Kincannon expressed concern with outsourcing student services and offered her experience with an outsourcing situation. She felt that the services to the children would not be the same. She asked the Board not to take jobs away from people.

Amy Calix, Parent of Spring Wood students:

Ms. Calix spoke on two issues – (with the cutting of special services personnel) The children who need the most help will be facing the most challenges. And, she also expressed concern over changes in the sports programs, as they provide motivation for her children.

Vicki Stewart, Waterbury and Spring Wood parent:

Ms. Stewart spoke in support of the band and Explore programs. She informed the Board and community that the Spring Wood Symphonic Band took a first division place in an Illinois Grade School Music Association competition and will be competing in the State contest.

Nicole Hagan, Waterbury and Spring Wood parent:

Ms. Hagan expressed concern over the outsourcing of the social workers. She cited the advantages of a child having a relationship with the social worker who is available on a consistent basis as a resource. She also expressed concern over changes in the after-school programs, as children do better in school when involved in activities.

Colleen Flores, Behavior Disorders teacher at Spring Wood:

Ms. Flores expressed concern over the possible loss of the behavior disorders classroom, as the staff provides personal connections in a consistent environment to children who need those connections. The staff also provides opportunities for the children to be involved in activities, under their supervision, which may otherwise be available to them.

David Lantgen, Greenbrook Parent:

Mr. Lantgen expressed concern over the loss of the District social workers and wanted to know how social workers' services would be provided to children. He asked if there would be multiple social workers to attend to children's needs. Dr. Auer, the Superintendent responded that she was still hopeful that the District would not have to do what it is planning to do. She also stated that the administration will begin to plan how the program will be implemented if it was necessary. Mr. Lantgen also asked if the ad for replacement staff was run before the staff members were informed; and, if the District was aware of the down turn in educational revenue, why it didn't initiate fundraisers. Mr. McHugh, the Board President, explained that the District has used retired teachers successfully before, and that the ad was placed to find out if using retired teacher services was feasible. Mr. McHugh also the budget cuts that were initiated over the last two years, saving the District over \$1,000,000. He also stated that the Spring Wood Foundation will be revived in hopes of supplementing the District 20 budget.

Jennifer Johnson, Waterbury and Spring Wood parent:

Ms. Johnson asked when the current teachers' contract would be negotiated. She cited other school districts' teacher recent contract cuts to save teaching positions and asked if that was a possibility in District 20. Mr. McHugh responded that the Board is currently in negotiations with the KEA on one item, and then will begin full negotiations. Ms. Johnson asked that consideration be given to saving everybody's job and keeping things running smoothly.

Lynda Sabani, Community Member:

Ms. Sabani thanked Mr. McHugh for answering her previous questions. Ms. Sabani noted that the Board has done a good job balancing the budgets and maintaining reserves. She asked if the Board would use the reserves, and what would be important enough to them to do that. Mr. Ofisher explained that the District will use reserves to make up the difference in the loss of revenue for this fiscal year – from \$1.2-\$1.6M, not to replace reserves. The remainder of the reserves will be used as a cushion for next fiscal year's anticipated loss of revenue. Mr. McHugh acknowledged Ms. Sabani's 17 years of service as a board member President, and thanked her for continuing to be involved.

Joe Kent, Greenbrook and Spring Wood parent:

Mr. Kent spoke on behalf of the speech and social workers. He attested to the effectiveness of the programs that allowed his child to achieve. He expressed fear that outsourcing would not be the same. Mr. Kent also spoke on behalf of the sports programs, noting that children need to participate in sports and if the schools can't supply those programs, parents will be affected by having to pay more for other programs.

Maggie Havenga, Waterbury and Spring Wood parent  
Ms. Havenga respectfully asked the Board to look at having the administrators pay a portion of their health insurance, which could pay for a portion of the programs that were being cut. Ms. Havenga also asked if administrators and teachers could take pay cuts. She asked that everyone dig deeper and go beyond limits. Mr. McHugh explained that the administrators and teachers salaries are competitive, but not the highest in DuPage County and that the administrators have had their salaries frozen, plus there have been other reductions. The Board will continue to look to minimize the negative impact on the children.

Ms. Savannah Marshall, Spring Wood student:  
Spoke on behalf of retaining the nurses and librarians.

After asking for additional public comments, Mr. McHugh again thanked the District 20 community for all the communications he received. The Public Hearing Closed at 9:30 p.m.

V. Approval of Consent Agenda Items

- A. Meeting Minutes – Regular Meeting – February 25, 2010  
Special Meeting – February 20, 2010
- B. Financial Reports (4.80)
  - 1. District 20 Financial Reports – February, 2010
  - 2. Philip Rock Center Financial Reports – February, 2010
  - 3. Philip Rock Center Personnel Report
- C. Approval of the District Calendar for 2010-2011

Carola Majewski moved that the Board of Education approve the Consent Agenda; Scott Williams seconded.

Items pulled for individual discussion: None

Roll Call:	Mike Fuechtmann	- aye
	Tom Lair	- aye
	Phil Anderson	- aye
	Scott Williams	- aye
	Tim McHugh	- aye
	Carola Majewski	- aye

Motion carried.

VI. Public Participation

There was no further public participation.

VII. School Board President's Report

- A. Review of February Self-Evaluation (2.10, #6)  
Mr. McHugh reported that comments on the February meeting were good, however it was suggested that "Public Participation" be more structured.

VIII. Superintendent's Report

- A. Update National Education  
Dr. Carol Auer spoke about the new National Standards, which were developed by a consortium of governors plus state superintendents from forty-eight states

and the District of Columbia. The Standards will align toward a college education – the content will be rigorous and will stress higher-order thinking skills. Teacher prep programs will become more stringent as well.

B. Update SASED Room Utilization

SASED currently rents 3 rooms from District 20 – 2 at Waterbury and 1 at Spring Wood. In the interest of obtaining additional revenue, District 20 attempted to rent out more rooms to SASED. SASED, however, is cutting teachers and support staff and has no use for additional rooms.

Dr. Auer shared information on a Braille program that was demonstrated at the March SASED board meeting.

C. Noteworthy Items

Dr. Auer recognized the Spring Wood girls' and boys' volleyball teams for their first and second place positions this year.

Dr. Auer also updated the Board on the financial status of the Philip Rock Center. The Center will most likely close on April 15. The State has not fulfilled its fiduciary duties to Phil Rock Center and School. It has had to take loans at 7% interest to meet its financial obligations to employees and vendors. Most of the children, who are both blind and deaf legally, will be returned to their homes. However, five of the children are wards of the State, and PRC is not sure where they will be placed. Since District 20 is the administrative agent for PRC and receives a contractual payment for its services, the District 20 budget will have to be further reduced by \$170,000 to account for the loss of revenue.

Kindergarten registration will take place on April 5, 2010.

Dr. Auer expressed congratulations to the Spring Wood Band. They received a first class division rating for their performance on March 20<sup>th</sup>!

IX. Information Items and/or Reports

A. Second Quarter Report Cards: Part II (Dr. Dirks) (6.280)

Dr. Dirks provided charts with the results from the standards-based report cards for the second quarter. Dr. Dirks explained that although the report cards allow us to look at individual data, that data cannot be used to compare achievement or growth from one quarter to another, but it can be used to celebrate successes during the second quarter, watch for low achievement during the second quarter and work on those areas of weakness. A main goal right now is to try to get consistency in reporting. Then, the data will be checked for alignment with the ISAT results. Dr. Dirks further explained that this will assist with School Improvement Plans. RtI requires that the District sees what students are doing, find out why and make interventions as needed.

B. Summer School Update (Dr. Dirks & Mr. Gustafson) (3.10; 6.30; 6.280)

District 20 received \$90,000 in federal stimulus funds for a Title I Summer School program. Mr. Gustafson and Dr. Dirks will administrate the program. The program will start June 8 and continue through July 22 on Tuesdays,

Wednesdays and Thursdays plus 3 field trips on Fridays. The program will provide the federal free breakfast and lunch since Title I students qualify. Staff will be selected in May. All funds must be expended by August. Funds must be used only on extra programs. They cannot be used for current programs.

- C. Update of Budget and Projects (Mr. Ofisher) (2.20, #4, & 4.95)  
Mr. Ofisher provided the Board with the March Draft of the 2010-2011 Budget. The presentation is available on the District 20 Web site. The estimated loss in the Education Fund will be \$1,339,140.

Mr. Ofisher also updated the Board on the status of the 10 wind turbine project in Stark County, Illinois. The turbine that Keeneyville District 20 will operate will reduce the Operations and Maintenance Fund by \$300,000 per year in electricity bills. The bill supporting this project is in the Illinois House and will be up for a vote tonight or tomorrow. If it passes, it will go to the Illinois Senate next week. Stark County did approve the permit. If the legislation to allow the intergovernmental agreement between District 300, District 23 and District 20 passes the Senate, the wind farm could be operational within 18 months.

- V. Closed Session (For discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).)

At 10:15 p.m. Carola Majewski moved that the Board of Education enter Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c). Scott Williams seconded.

Discussion: None  
Roll Call: Tom Lair - aye  
Phil Anderson - aye  
Scott Williams - aye  
Tim McHugh - aye  
Carola Majewski - aye  
Mike Fuechtmann - aye

Motion carried.

The Board returned to Open Session at 12:05 a.m.

XI. Items for Board Action

A. Approval of the 2010-2011 Board of Education Meeting Calendar

Scott Williams moved that the Board of Education approve the 2010-2011 Board of Education Meeting Calendar; Carola Majewski seconded.

Discussion: There was a choice for a July meeting of July 22, 2010 or July 29, 2010. The majority of the Board chose July 22, 2010.

Roll Call:	Phil Anderson	- aye
	Scott Williams	- aye
	Tim McHugh	- aye
	Carola Majewski	- aye
	Mike Fuechtmann	- aye
	Tom Lair	- aye

Motion carried.

B. Approval of Registration Fees for 2010-2011

Carola Majewski moved that the Board of Education approve the Registration Fees for 2010-2011 as presented. Tom Lair seconded.

Roll Call:	Scott Williams	- aye
	Tim McHugh	- aye
	Carola Majewski	- aye
	Mike Fuechtmann	- aye
	Tom Lair	- aye
	Phil Anderson	- aye

Motion carried.

C. Approval of the Personnel Report: Resolution for the Non-Reemployment of Second-year Probationary Teachers; Resolution for the Dismissal of a Fourth-year Probationary Teacher for Reduction-in-Force Reasons; and Resolution for the Honorable Dismissal of Teachers on Contractual Continued Service.

Mike Fuechtmann moved that the Board of Education approve the Personnel Report: Resolution for the Non-Reemployment of Second-year Probationary Teachers; Resolution for the Dismissal of a Fourth-year Probationary Teacher for Reduction-in-Force Reasons; and Resolution for the Honorable Dismissal of Teachers on Contractual Continued Service. Phil Anderson seconded.

Discussion: Mr. McHugh reminded the community present that this is not an “end all” – that there is a possibility to bring people back and that we are moving forward, but it isn’t over yet.

Roll Call:	Tim McHugh	- aye
	Carola Majewski	- aye
	Mike Fuechtmann	- aye
	Tom Lair	- aye
	Phil Anderson	- aye
	Scott Williams	- aye

Motion carried.

XII. Miscellaneous

- A. April Board of Education Meeting, Thursday, April 22, 2010  
7:00, Spring Wood Middle School Library
- B. Waterbury PTO, April 6, 2010, 7:00 p.m.
- C. Greenbrook PTO, April 7, 2010, 5:00 p.m.
- D. Spring Wood PTO, April 7, 2010, 7:00 p.m.

XIII. Adjournment

At 12:08 a.m. Mike Fuechtman moved that the Board of Education adjourn the meeting; Carola Majewski seconded.

Discussion: None

Ayes: 6

Nays: 0

Abstains: 0

Motion carried.

Respectfully submitted,

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Tim McHugh, President

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Barb Wisniewski, Secretary