



**BOARD OF EDUCATION
KEENEYVILLE ELEMENTARY SCHOOL DISTRICT #20
REGULAR MEETING MINUTES
Thursday, April 28, 2011, 7:00 P.M.
Spring Wood Middle School - Library
5540 Arlington Drive East, Hanover Park, IL 60133**

I. Call to Order and Roll Call

The Regular Meeting of the Board of Education of Keeneyville Elementary School District #20 was called to order by President Tim McHugh at 7:07 p.m.

Roll Call:	Tim McHugh	- present
	Carola Majewski	- present
	Barb Wisniewski	- absent
	Mike Fuechtmann	- present
	Tom Lair	- present
	Phil Anderson	- present
	Scott Williams	- present

A quorum was present.

Also in attendance were: Dr. Carol Auer, Superintendent; Dr. Dorothy Dirks, Asst. Superintendent, Curriculum and Instruction; Mary Iwema, Director of Special Education; Gary Ofisher, Director of Operations and Treasurer; Joseph Neilon, Director of Technology; Craig Barringer, Principal, Spring Wood; Mary Bocian, Asst. Principal, Spring Wood; Beth Carow, Principal, Waterbury; Deena McLoughlin, Asst. Principal, Waterbury; Tod Tecktiel, Principal, Greenbrook; John Gustafson, Asst. Principal, Greenbrook; Staff Members Danielle Benefiel, Lyn Ellis, Nanette DiCianni, Jennie Engstrom, Tiffani Haught, Marisa Struyk, Joline Tewksbury, Deena McLoughlin, Becky Jarolin, Terry Karner, Marilyn Barnum, Valerie Zielinski, Sarah Guidizi, Kristy Herbert, Terry Skroch, Reena Patel, Donna Hausfeld, Joanne Champagne, Pam Falco, EvaLynn Neufeldt, Nancy Sporer, Charlotte Rhodes, Maureen Stralina, Jill Echternach, John Gustafson, Gail Banek, and Linda Pfeffer; and Community Members: Ellie Murphy, V. Owen, Kelly Plaza, Lorie Catrambone, Vicky Stewart, Jenni Winiecki, Cindy Prendergast, John Schneider, Ann Marie Carreto, Victor and (illegible), Tom and Chris French, Scott Magnuson, Jennifer Kuban, Corine Tenthorey, Michelle Caruso, Tracy Sourwine, Rachael Rinchiuso, Carrie Williams, Lisa Dreyfuss, Jay Robinson, Diana Wildner, Paul Wildner, Dana Giron, Lilli Giron, Sophie Giron, Nico Giron, Diego Giron, Sue Reidy, Ed Reidy, Jennifer Kennedy, Amy Bicbic, Melissa Thorsen, Beth Lamb, Jim and Janell Novak, Lisa O'Hara Burke, Hope Hornstein, Sherie Hornstein, Jay Hornstein, Paula Johnson, Sheri Hone, Chris Smith, Margaret Majkut, Shilpa Shah, Heather Weishaar, Rita Jabak, Carol Leslie, Laura Grana, Lynn Brown, George

Stavropoulos, Angel Stavropoulos, Kim Magnuson, Pat Wasersztrum, Misty Marchese, Kiran Rasul, Maggie Havenga, Etleya Teli, Nicole Poni, Tricia Elbl, Christy McCreary, Rose Rinker, Dean Mazeska, Susie Garcia, Isabella Garcia, Veronica Munoz, Elizabeth Rodriguez, Juan Rodriguez, Erica Rodriguez, Delfina Rodriguez, Laura Zarate, Carolyn Rodriguez, Luis Garcia, Erika Garcia, Amisha Baker. Daily Herald Reporter Elisabeth Mistretta; and Melanie Scott, Recording Secretary.

II. Approval of Agenda

Carola Majewski moved that the Board of Education approve the Agenda; Mike Fuechtmann seconded.

Ayes: 6
Nays: 0
Abstains: 0
Motion carried.

III. Approval of Consent Agenda Items

A. Meeting Minutes - Regular Meeting - March 24, 2011

- Special Meeting - April 18, 2011

Carola Majewski moved that the Board of Education approve the Consent Agenda; Phil Anderson seconded.

Items Removed for Individual Discussion: None

Roll Call: Carola Majewski - aye
Mike Fuechtmann - aye
Tom Lair - aye
Phil Anderson - aye
Scott Williams - aye
Tim McHugh - aye

Motion carried.

IV. School Board President's Report

A. Announcement of the Results of the April 5, 2011 Canvass of Votes

President McHugh announced the results of the canvass of votes as follows: Tom Lair, 531 (votes); Tim McHugh, 541; Willie Rhodes, 529; Jennifer Johnson, 554;

Mr. McHugh reported the results of the Board's self-evaluation, facilitated by Barb Toney, Illinois Association of School Boards. Mr. McHugh explained that, as a result of the self-evaluation, a Board Agreement was drawn up stating that board members attending a PTO meeting will attend as parents and will not answer questions as board members; and that the board president will act as spokesperson for the board. Mr. McHugh also apologized for the confusion at the last meeting, but assured the community that the

Board acts with the utmost integrity, and with the best interest of the District in mind. Due to confidentiality obligations the Board cannot always divulge information in public and that causes questions and confusion for the public. Mr. McHugh also addressed the vote toward the end of the meeting, which was not handled as cleanly as possible, however the vote that was taken produced the results that were intended.

V. Recognition of Mrs. Carola Majewski and Mrs. Barb Wisniewski

President Tim McHugh, on behalf of the Board of Education, thanked retiring board member, Mrs. Carola Majewski for her years of remarkable service to the District and her service beyond the District through her leadership role in the Illinois Association of School Boards for DuPage County.

Joanne Champagne, Vice-President of the KEA, also thanked Carola on behalf of the KEA Board and the Greenbrook PTO.

VI. Oath of Office for Newly Elected School Board Members

Mike Fuechtmann administered the Oath of Office to incumbent board members Tim McHugh and Tom Lair; and new board members Willie Rhodes and Jennifer Johnson.

VII. Adjournment *Sine Die*

Mike Fuechtmann moved that the Board of Education adjourn *sine die*; Carola Majewski seconded.

Ayes: 6
Nays: 0
Abstains: 0

VIII. Brief Reception

A brief reception was held in honor of retiring board member, Carola Majewski, re-elected board members Tim McHugh and Tom Lair; and newly elected board members Willie Rhodes and Jennifer Johnson

ORGANIZATIONAL MEETING

I. Appointment of President Pro Tem and Secretary Pro Tem

Mike Fuechtmann recommended the appointment of Tim McHugh as President Pro Tem; and Tom Lair as Secretary Pro Tem, then asked for any objections. There were none.

II. Call to Order and Roll Call

The Organizational Meeting was then called to order by President Pro Tem Tim McHugh.

Roll Call: Tim McHugh - present
Mike Fuechtmann - present
Tom Lair - present
Phil Anderson - present
Scott Williams - present
Willie Rhodes - present
Jennifer Johnson - present

A quorum was present.

Also in attendance were: (See "Also in Attendance" above.)

III. Approval of Agenda

No additional Approval of Agenda was made.

IV. Election of School Board Officers (President, Vice-President, Secretary)

President Pro Tem Tim McHugh then began the election of officers by reminding the Board that the officers serve for 2 years. Mr. McHugh then asked for nominations for the office of President of the Board of Education.

Tom Lair nominated Tim McHugh as President; there were no other nominations. The vote was recorded as unanimous in favor of electing Tim McHugh as President, as requested.

Roll Call: Tim McHugh - aye
Mike Fuechtmann - aye
Tom Lair - aye
Phil Anderson - aye
Scott Williams - aye
Willie Rhodes - aye
Jennifer Johnson - aye

Mr. McHugh then asked for nominations for the office of Vice-President of the Board of Education.

President Tim McHugh nominated Tom Lair as Vice-President; there were no other nominations. The vote was recorded as unanimous in favor of electing Tom Lair as Vice-President, as requested.

Roll Call: Tim McHugh - aye
Mike Fuechtmann - aye
Tom Lair - aye
Phil Anderson - aye
Scott Williams - aye
Willie Rhodes - aye
Jennifer Johnson - aye

President Tim McHugh then asked for nominations for the office of Secretary of the Board of Education.

Board member Scott Williams nominated Mike Fuechtmann as Secretary; there were no additional nominations. The vote was recorded as unanimous in favor of electing Mike Fuechtmann as Secretary, as requested.

Roll Call:	Tim McHugh	- aye
	Mike Fuechtmann	- aye
	Tom Lair	- aye
	Phil Anderson	- aye
	Scott Williams	- aye
	Willie Rhodes	- aye
	Jennifer Johnson	- aye

V. Presentation by Waterbury Student and Author of Winning Weekly Reader Contest, Maria Cieslarczyk

Maria Cieslarczyk, 5th grade student at Waterbury School, was recognized by the Board of Education for an essay she wrote for the “Eyewitness to History” contest sponsored by the Weekly Reader. Maria won the contest, and her winning essay, “Play Ball,” describing women baseball players during World War II, was featured in the April 22, 2011 Weekly Reader News.

VI. Recognition of Maureen Stralina

Maureen Stralina, Health Assistant at Spring Wood Middle School, was recognized by the Board of Education for going “above and beyond” her duties for collecting data that will be used for a county wide study of obesity, The results of this study will be used to identify population wide contributing factors to obesity and encourage changes in local policy and practices to prevent obesity.

VII. Public Participation

- A Waterbury parent expressed that, from the information they received, the measures taken against the principal were too harsh; that there were too many changes about to occur in the 11-12 school year, with the changes in leadership; and asked why couldn't the Board hold off on this action and let the new superintendent make this decision.
- A Waterbury staff member and parent expressed disappointment re the decision not to renew the contract of the principal; that since the decision of the Board was made behind closed doors, the Board did not hear from people who interact and depend on the principal, or heard only from a select few. The parent spoke of Ms. Carow's caring and professional nature. The parent felt that the removal of Ms. Carow would not contribute to the education and betterment of the children. The parent asked that Beth Carow be allowed to continue to lead the children of Waterbury School
- A Waterbury grandparent expressed her appreciation of the special education

teachers and staff at Waterbury School. She especially appreciated the knowledge and the “gift” that the principal has in communicating with students and parents. The grandparent cited a particular incident that Ms. Carow handled with professionalism. The grandparent felt the Board was making the wrong decision regarding the renewal of Ms. Carow’s contract.

- A parent asked the Board to verify that the District motto is “Kids First,” then asked how getting rid of the principal without consulting parents is putting “Kids First.”
- A parent expressed concern on how the Board made a decision regarding the principal in a short period of time; and asked if all the board members reviewed the materials, or were some board members bullied into a decision. The parent asked if there was an action plan put into place to make the principal a more effective leader if that was the problem. The parent also express that both she and her children love Beth, and recounted a story showing Beth’s compassionate and caring nature.
- A parent and alumna of Waterbury expressed disappointment in a Board that determines the dismissal of a principal in such a way. The parent stated that the children respect and trust Ms. Carow. The parent also complimented the programs that Ms. Carow brought into the school, specifically the reading and Rainbow programs. The parent then directed questions to Dr. Auer. Dr. Auer stated that we have never questioned Ms. Carow’s relationship with the community, and that her evaluations have also spoken highly of her parent and community relationships.
- A parent wished to speak in support of Ms. Carow. The parent was involved professionally involved in cultural sensitivity and cultural bridging, and noted that, in the four and one half years her children have been at Waterbury she and they have never had an incident of injustice or discrimination. The parent also complimented Ms. Carow’s excellent and prompt communication skills. The parent also questioned why the Board had to maintain confidentiality during a public participation.
- Mr. McHugh explained to the audience that the Board is bound by Illinois law which protects the confidentiality of personnel issues.
- A parent expressed that, as a voter, she felt disrespected, that the board members were voted into office to represent the people there, and that this situation was secretive and mishandled. She recounted her educational background, her many intellectual conversations with Ms. Carow, and called Beth “amazing.” She also asked the Board why it could not answer some of the questions. She was disturbed that the parents were not included in this decision.
- A parent recounted Beth’s immediate response to their family’s fire and her concern for the children. He asked the Board to reevaluate its morals and agenda, calling the Board cowardly. He stated that his daughter’s next year would not be the same.
- A parent spoke about the many principals that had rotated before Beth became principal. The parent asked why the Board would let Beth go now, when she had been at Waterbury for 10+ years and was going to retire next year. The parent stated that Beth had not be given the opportunity to speak to the Board, and the Board was not giving parents any information. She stated that Beth was a mother to Waterbury’s children. The parent suggested, rather than voice vote, a written ballot should be used to avoid pressure from other board votes.
- A parent asked why the Board wouldn’t do something like this before

election day.

- A parent asked what the Board's plan is for a new principal, asked if one was selected already, and if not, what the process would be. Mr. McHugh responded that the new superintendent would be in charge of that, that he would work with his staff and would have conversations with people. However, Mr. McHugh did not have details available yet. The parent asked, with the legal fees being incurred, what programs will be cut. Mr. McHugh responded that the District is proceeding as economically as possible, that there are no plans to cut programs and the District will, in fact, be reinstating some programs that were previously cut due to the financial acumen of the District. Mr. McHugh also stated that the District will be receiving an award from the State of Illinois for our financial reporting for the sixth year in a row. Mr. McHugh also stated that the Board takes its duties seriously, that decisions are not made lightly. Mr. McHugh stressed the integrity of the board members, and stated that decisions are made in the best interest of the District, and all 1700 children in the District.
- A parent reported incidents of bullying, the lack of response to the bullying by the teacher, and the absence of the regular teacher from the classroom for half of the year.
- Two students spoke in support of Ms. Carow, stating kids should have input if the District's motto is "Kids First."
- A parent asked the Board if this action was Dr. Auer's recommendation. Mr. McHugh responded that the Board has only one employee, Dr. Auer, and that she recommends action to the Board; the Board then decides how to go forward. The parent wanted to know how long issues have existed. Dr. Auer replied that the time span was five years. Parents then wanted to know why the Board was dealing with it now. The parent asked if a disciplinary action plan existed for administrators. Mr. McHugh responded there was. The parent found it odd that after five years, why wouldn't Ms. Carow be given the sixth year, since it would be her last. The parent also asked if this item was ever tabled, to give the Board more time to make this decision. Mr. McHugh declined to discuss this further.
- A parent asked if lawyers were consulted and stated that if Ms. Carow won, the fees would be very high and the taxpayers would be paying the bill long after this Board is gone.
- A parent said the decision to fire the principal was a huge mistake, that Beth is a very good and personable principal, that the decision is bad for the school and the District. The parent also expressed that the Board was lacking in full representation of the District as related to summer school. The last 2 years, summer school was offered at Greenbrook School, but not at Waterbury. It was explained that the summer school program is paid through a federal Title I grant, that applies only to students who qualify for summer school and attend a Title I (high percentage of low-income) school. In District 20, only Greenbrook and Spring Wood qualify for Title I funds. The parent asked that this be researched and find out how to get the same things at Waterbury that are offered at Greenbrook. Mr. McHugh and Dr. Auer further explained that previously, when summer school was offered at all 3 schools, the program had been funded by the District. When the District instituted budget cuts, that program had been cut. The parent felt that the school was not providing services to her daughter that should be provided and asked that funding be researched.

- An alumna from Waterbury and Lake Park student spoke in support of Ms. Carow, and complimented her for knowing the names of all the children and knowing the families at Waterbury. He also recounted his success story, having tested out of the special education program. He attributed this to Ms. Carow's encouragement especially in the area of reading.
- A retired teacher stated that, during her Early Childhood career, numerous administrators and principals, Beth Carow was the only administrator who actively cared about the early childhood program. She also stated that if this is "coming from" disgruntled people, whoever takes Beth's place will be confronted with the same type of complaints that Beth had to deal with.
- A parent stated Beth was a great principal and didn't like the way the situation went down. She wanted to know what will be put in place so this doesn't happen again. The parent also stated that parents need to be kept informed, that this is their community, their school and their children. They should have a say in what is going on.
- A parent asked if the people at the meeting were wasting their time, if the decision is already made. Mr. McHugh explained this is an ongoing process. The parent stressed that this affects a women's life and their children's lives, and must be taken with utmost seriousness.
- A parent expressed his support of Beth and asked if any of the other board members could enlighten the audience. Mr. McHugh explained that he is the spokesperson for the Board. Mr. McHugh apologized.
- A parent asked why, if a problem existed for five years, the decision is being made as the two superintendents are outgoing. Why not have the new superintendent make the decision?
- A parent asked if the Board could reconvene in Closed Session to reevaluate their decision. Mr. McHugh is following the process as dictated by the State.
- A friend of Beth Carow spoke on her behalf, stressing what a wonderful, dedicated person she was; that she has put kids first since she was a teacher. She questioned the Board's rush to make a decision and asked that this decision be reviewed and reconsidered. She stressed that the District will lose an incredible person.
- A discussion about whether Dr. Connelly, the new superintendent would have the ability to reinstate the principal ensued. Mr. McHugh reminded the audience that Dr. Connelly is not a District 20 employee until July 1.
- A teacher spoke on behalf of Beth, She complimented Beth on her role as a boss, constantly reading and staying up on what is current. She cited her as a model for all principals. She stated she got her master's degree because of her.
- A parent again asked, if an issue was ongoing for five years, why the superintendent is addressing it now. Mr. McHugh explained that no one would like to go out in this manner, but the Board is acting in the best interest of the District community.
- A friend of Beth's stated that she believes if Beth was reprimanded Beth would have shared that with her. She asked the Board if they knew about this five years ago. Mr. McHugh again responded that he could not respond.
- A parent called this situation sad and stated she lost respect for the school board.
- A parent criticized the Board for not speaking openly about the issues. She compared the handling of this situation to the way information was handled in her previous country. She feels that the Board has dishonored the community.

- A parent spoke in support of Beth, relaying that when her daughter came from a private school, Beth put mom and her daughter at ease. The parent asked what the plan was for future communication. Mr. McHugh talked about the long term planning session that Dr. Connelly would be planning, including community members.
- A parent stated that Beth Carow was a large part of Waterbury School and that it will be very difficult to find a person who is so dedicated. She asked that the Board reconsider its decision, and listen to Waterbury as a whole.
- A parent expressed that he had heard all good things about Beth, and that nobody complained about her. He wanted to know why the Board is turning its back on someone who helps the community.
- A parent explained that he understood confidentiality due to his exposure to HIPAA laws in the health care industry. He complimented Beth on knowing his son, other kids and the families. He stated that all the community members present want her to stay, and that whatever the issue was, it didn't affect the Waterbury parents. He referred to Ms. Carow as Waterbury's Michael Jordan.
- A friend of Ms. Carow's asked that the Board admit it made a mistake.
- A parent stated that in eight years, she had never heard the superintendent's name.
- A parent asked why this group is letting Ms. Carow go, and if it wouldn't be better handled by Dr. Connelly. She asked, if the issue has existed for five years, why not six.
- A parent referred to the Board as cowards and felt sorry for Dr. Connelly. The parent felt Dr. Auer should have been in Waterbury more frequently.

Mr. McHugh thanked the community for their comments.

VIII. Approval of Consent Agenda Items

- A. District 20 Financial Reports - March, 2011
- B. Philip Rock Center and School Financial Reports - March, 2011
- C. Approval of Personnel Report

Tom Lair moved that the Board of Education approve the Consent Agenda; Mike Fuechtmann seconded.

Items for Individual Discussion: No items were removed for individual discussion.

Roll Call:	Mike Fuechtmann	- aye
	Tom Lair	- aye
	Phil Anderson	- aye
	Scott Williams	- aye
	Willie Rhodes	- aye
	Jennifer Johnson	- aye
	Tim McHugh	- aye

Motion carried.

IX. Approval of Time, Place and Dates of Regular School Board Meetings

Tom Lair moved that the Board of Education approve the time, place and dates of regular school board meetings as follows: 7:00 p.m., in the Spring Wood Middle School library on the fourth Thursday of the month unless otherwise published.

(Please note the exact dates as published on our Web page are as follows: 7/28/11, 8/25/11, 9/22/11, 10/27/11, 11/16/11, 12/15/11, 1/26/12, 2/23/12, 3/22/12, 4/26/12, 5/24/12 and 6/14/12.)

Phil Anderson seconded.

Discussion: None
Roll Call: Tom Lair - aye
Phil Anderson - aye
Scott Williams - aye
Willie Rhodes - aye
Jennifer Johnson - aye
Tim McHugh - aye
Mike Fuechtmann - aye

Motion carried.

X. Make Binding All Contracts, Agreements, Policies and Operating Procedures of the Previous Board

Scott Williams moved that the Board of Education make binding all contracts, agreements, policies and operating procedures of the previous Board.
Tom Lair seconded.

Discussion: None
Roll Call: Phil Anderson - aye
Scott Williams - aye
Willie Rhodes - aye
Jennifer Johnson - aye
Tim McHugh - aye
Mike Fuechtmann - aye
Tom Lair - aye

Motion carried.

XI. Designate Principal and Additional Depositories of School Funds

Tom Lair moved that the Board of Education designate Citibank as the principal depository of school funds, and First Eagle Bank and PMA Financial Network, Inc. as additional depositories for school funds.
Scott Williams.

Discussion: None
Roll Call: Scott Williams - aye
Willie Rhodes - aye
Jennifer Johnson - aye
Tim McHugh - aye

Mike Fuechtmann - aye
Tom Lair - aye
Phil Anderson - aye

Motion carried.

XII. Appoint Organizational Representatives

A. IASB Governing Board Representative

Tom Lair was appointed IASB Governing Board Representative.

B. LEND Representative

No one was appointed as LEND Representative yet.

C. IASB Voting Delegate and Alternate

Tim McHugh was appointed as the IASB Voting Delegate, and Mike Fuechtmann was appointed as the alternate.

D. Representative to Professional Concerns Committee

Mike Fuechtmann was appointed as the Representative to the Professional Concerns Committee.

Phil Anderson moved that the Board of Education approve the appointments noted above. Jennifer Johnson seconded.

Ayes: 7

Nays: 0

Abstains: 0

Motion carried.

XIII. School Board President's Report

A. Review Section II Board Policies - Board of Education

During the recent Board self-evaluation, Barb Toney, IASB Consultant, suggested that the Board read and review the District 20 policies in Section II. These policies refer to Board of Education governance. Tim McHugh asked that board members review these policies and forward any comments to Tim and Dr. Auer. The discussion regarding these policies will be deferred to the May meeting.

B. Review Resolution Submissions for IASB Delegate Assembly

Mr. McHugh asked that board members consider any possible resolution submissions for IASB support. These submissions must be made by Wednesday, June 22, 2011. Tim reminded the Board that they had submitted a resolution last year to improve the implementation of FOIA requests, which the IASB fully supported.

C. Discuss PTO/Board Communications

No further discussion took place regarding PTO/Board Communications as it was discussed during the School Board President's Report. The Agreement will be presented for signature at the next board meeting.

XIV. Superintendent's Report

A. Review and First Reading of Revisions to Policies 2.140, 3.60, 4.15, 4.92 5.50, 5.150, and 8.110

Dr. Auer presented the above policies for a first reading, and explained that the changes were due to changes in the laws.

B. Noteworthy Items

Dr. Auer reported that 30 students will exit the bilingual program this year; 24 at Greenbrook, 4 at Waterbury and 2 at Spring Wood.

Dr. Auer also reported that the Ryder Cup will be held at Medinah Country Club in 2012. This will affect the school calendar for 2012-2013. Lake Park and the feeder schools will be closed from September 24-30. Keeneyville has not set its calendar for 2012-2013; however, the calendar committee will have to take this anomaly into consideration.

Greenbrook was one of the schools highlighted in the Bowling Foundation's newsletter for having received the bowling grant last year.

Dr. Auer attended the Hanover Park Village Board Meeting to accept a proclamation recognizing District 20 for its dedication and commitment to the education of students with autism. The Hanover Park District and District 20 are waiting for the announcement of a joint grant, which will fund a community gymnasium for general and special recreation programming.

XV. Information Items and/or Reports

A. View 3rd Quarter Report Card Data (Dr. Dirks)

Dr. Dirks reviewed the first three quarters of the 2011 school year with the Board. Dr. Dirks explained that the report card data is one set of data, along with universal screeners and common assessments that helps direct our educators in finding the children who need help in a targeted area, as well as those who need to be challenged (RtI). District 20 is farther along with common assessments than many districts. Dr. Dirks stressed that the report card data is "point in time" data. This data will not show progression.

B. Education Fund FY11 Budget Draft and Business Update (Mr. Ofisher)
(2.20 #4, 2.130, 4.95)

Mr. Ofisher highlighted the changes in the third draft of the Education Fund budget, which included increases in health insurance costs, the reinstatement of middle school sports that were previously cut due to budget reductions, and the return of 5 teachers district wide. The budget, currently, does not include revenues or expenditures for the STARS and 0-3 programs because the grant that supplied these programs in the past is now a competitive grant with uncertain funding.

- XVI. Closed Session (Information related to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District (5 ILCS 120/2(c)(1), as amended by P.A. 93-0057); and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

At 10:15 p.m., Mike Fuechtmann moved that the Board of Education enter Closed Session to discuss information related to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District (5 ILCS 120/2(c)(1), as amended by P.A. 93-0057); and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2). Phil Anderson seconded.

Roll Call: Willie Rhodes - aye
Jennifer Johnson - aye
Tim McHugh - aye
Mike Fuechtmann - aye
Tom Lair - aye
Phil Anderson - aye
Scott Williams - aye

Motion carried.

The Board returned to Open Session at 10:43 p.m.

- XVII. Items for Board Action
A. Approval of the Resolution for Appointment of SASSED Representative

Scott Williams moved that the Board of Education approve the Resolution for Appointment of the SASSED Representative. Mike Fuechtmann seconded.

Discussion: Willie Rhodes was appointed as SASSED Representative; Jennifer Johnson was appointed as alternate.

Roll Call: Jennifer Johnson - aye
Tim McHugh - aye
Mike Fuechtmann - aye
Tom Lair - aye

Phil Anderson - aye
Scott Williams - aye
Willie Rhodes - aye

Motion carried:

B. Approval of Pee Wee Infant Care Program for One Year

Tim McHugh moved that the Board of Education approve the Pee Wee Infant Care Program for one year; Phil Anderson seconded.

Discussion: The board members asked for information about other companies' programs and costs. Mr. Ofisher offered to put the program out for bid and present the results to the Board. The Board asked for the programs to be discussed at next month's (May) meeting.

Roll Call: Tim McHugh - nay
Mike Fuechtmann - nay
Tom Lair - nay
Phil Anderson - nay
Scott Williams - nay
Willie Rhodes - nay
Jennifer Johnson - nay.

Motion denied.

XVIII. Miscellaneous

- A. Greenbrook PTO Meeting, Wednesday, May 4, 5:00 PM
- Spring Wood PTO Meeting, Wednesday, May 11, 7:00 PM
- Waterbury PTO Meeting, Tuesday, May 24, 7:00 PM
- B. Band Concert - Thursday, May 12, Spring Wood Carpeted Gym, 7:00 PM
- C. Board of Education Meeting - Thursday, May 26, 7:00 PM

XIX. Adjournment

AT 10:52 p.m., Scott Williams moved to adjourn the meeting; Tom Lair seconded.

Ayes: - 7

Nays: - 0

Abstains: - 0

Motion carried.

Respectfully submitted,

Tim McHugh, President

Date

Mike Fuechtmann, Secretary

Date