

Personnel

General Personnel - Staff Development Program

The District will provide staff development opportunities through:

1. planned in-service programs, courses, seminars, and workshops offered within the District;
2. visits to other classrooms and schools, and attendance at conferences, workshops, and other meetings;
3. leaves of absence for advanced training and internships.

With the Superintendent's approval, staff members may be released with full pay to attend conventions, professional meetings and workshops, visit exemplary programs, and participate in other professional growth activities. At the time of approval, the Superintendent will indicate which expenses, if any, will be reimbursed by the District. After participation, a written report must be submitted to the Superintendent summarizing the activity's highlights.

With the Superintendent's approval, staff members may be released with full pay to serve as speakers, consultants, or resource persons outside the District. The staff member accepting such assignments may not accept any fee or honorarium other than a reasonable fee for preparation done outside of the working day. The employee or the institution receiving the services is responsible for travel, lodging, and meal expenses and for substitute costs if any are incurred.

The staff development program shall provide, at a minimum, at least every 2 years, the in-service training of certificated school personnel and administrators that shall include training on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.

Teachers are required to annually furnish evidence of professional growth in accordance with the District's procedures.

LEGAL REF.: Illinois School Code, Sec. 2-3.60 and 10-22.39 (105 ILCS 5/2-3.60 and 5/10-22.39).

Adopted: October 9, 1997
Reviewed: April 24, 2003
Revised: December 17, 2009
Reviewed: January 27, 2011