

Instruction

Equal Educational Opportunities

School District 20 is committed to providing educational programs and services designed to meet all student's individual needs and abilities.

It is the policy of the Board to prohibit discrimination against any student on account of race, color, creed, religion, economic status, intellectual ability, national origin, ancestry, marital status, sex, age or handicap in educational programs, activities, services or benefits.

It is also the policy of the Board to prohibit discrimination against students on the basis of sex in the provision of programs, activities, services or benefits and, insofar as reasonably possible, the School District guarantees to both sexes appropriate equal access to educational and extracurricular programs and activities. The prohibition against discrimination on account of sex is also intended to bar sexual harassment in any form as referenced in Board Policy No. 5.25 (Student - Staff Interaction).

The Superintendent shall appoint a Coordinator for Nondiscrimination (the "Coordinator") for the School District. Students and their parents or guardians shall be notified annually of the District's sex equity policy and the grievance procedure contained in the administrative procedures referenced herein, of their right to initiate a discrimination grievance and of the identity of the Coordinator to whom such grievances shall be directed.

LEGAL REF.: Civil Rights Act of 1964, as amended, Title VI, Title VII; Executive Order 11246, 1965, as amended by Executive Order 11375; Education Amendments of 1972, Title IX (P.L. 92-318); Illinois School Code, Sec. 27-1 (105 ILCS 5/27-1); and 23 Ill.Admin.Code, Ch. 1, §200, *et seq.*

CROSS REF.: 6.17-R (Sex Equity Grievance Procedure)

Adopted: January 22, 1998  
Reviewed: August 21, 2003  
Revised: January 27, 2011