

Personnel

General Personnel - Student/Staff Interaction

Keeneyville School District No. 20 encourages all staff members to actively support the academic progress and maturation of each District student. However, staff members should be careful to avoid excessive attention to a particular student or students, in order to avoid the appearance of favoritism or differential treatment.

Staff members should limit all verbal communication and physical contact with a student to that which is appropriate to the age and maturity of the student.

Social interaction between staff members and students which is not connected with school or school-related activities should be avoided when the parents or guardians of the students are not present.

Also, as stated in policy 5.20, sexual harassment is not tolerated in District 20. No employee is to make sexual advances or requests for sexual favors or otherwise engage in verbal or physical conduct of a sexual nature with a District student. This does not include verbal interactions that occur during normal, curriculum-related instruction. Any staff member receiving a complaint of sexual harassment from any student will inform the building principal or his/her designee of the complaint as soon as is practical, but no later than the next school day.

Staff members are encouraged to seek the advice and guidance of the building principal or other administrators in addressing the application of this Policy to particular situations.

Conduct violative of this Policy will subject the staff member to appropriate discipline, including possible discharge from employment and arrest.

Adopted: August 14, 1997
Revised: April 24, 2003
Reviewed: January 27, 2011