

Personnel

General Personnel – Prohibiting Intimidation or Bullying

A safe and civil environment is necessary for students to learn and achieve high academic standards and for District officials, administrators, faculty, staff and volunteers to productively carry out the educational mission of the District. Intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. Since students learn by example, the District's officials, administrators, faculty, staff and volunteers must demonstrate appropriate behavior at all times, treat others with civility and respect, and refuse to tolerate intimidation or bullying.

The Board of Education prohibits acts of intimidation or bullying by any of the District's officials, administrators, faculty, staff, or volunteers, as well as active or passive support of these prohibited acts. The Board of Education also prohibits reprisal or retaliation against individuals who, in good faith, report violations of this or other Board policies.

Adopted: November 16, 2011