



**BOARD OF EDUCATION  
KEENEYVILLE SCHOOL DISTRICT 20  
POLICY COMMITTEE MEETING MINUTES  
Tuesday, December 3, 2019, 5:30 PM  
Board Room  
5540 Arlington Drive East, Hanover Park, IL 60133  
*Ignite the Power and Potential of Each Student!***

**I. Call to Order**

The Policy Committee was called to order at 5:30 p.m., by committee chair, Jennifer Kuban.

**II. Roll Call**

Jennifer Kuban - present

April Dislers - present

Also in attendance were: Dr. Omar Castillo & Maria Noyola

**III. Approval of Agenda**

April Dislers moved to approve the agenda as presented; Jennifer Kuban seconded.

Ayes: 2

Nays: 0

Abstains: 0

Motion carried.

**IV. Approval of Minutes**

April Dislers moved to approve the minutes as presented; Jennifer Kuban seconded.

Ayes: 2

Nays: 0

Abstains: 0

Motion carried.

**V. Public Comment**

There was no public comment.

**VI. Second Reading of Policies: 2:140 Communications To and From the Board; 2:230 Public Participation at School Board Meetings and Petitions to the Board; 2:110 Qualifications, Term, and Duties of Board Officers; 4:20 Fund Balances; 5:180 Temporary Illness or Temporary Incapacity; 6:40 Curriculum Development; 6:340 Student and Testing and Assessment Program**

The Policy Committee reviewed the following policies for second read and recommending to the Board for Adoption at the next board meeting.

2:140 Communications To and From the Board; 2:230 Public Participation at School Board Meetings and Petitions to the Board; 2:110 Qualifications, Term, and Duties of Board

Officers; 4:20 Fund Balances; 5:180 Temporary Illness or Temporary Incapacity; 6:40 Curriculum Development; 6:340 Student and Testing and Assessment Program

- VII. First Reading of Policies: 2:20 Powers and Duties of the School Board; Indemnification; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:260 Uniform Grievance Procedure; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:20-E Exhibit - Resolution to Prohibit Sexual Harassment; 5:30 Hiring Process and Criteria; 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:200 Terms and Conditions of Employment and Dismissal; 5:250 Leaves of Absence; 5:290 Employment Termination and Suspensions; 5:330 Sick Days, Vacation, Holidays, and Leaves; 7:20 Harassment of Students Prohibited; 7:270 Administering Medicines to Students; 8:30 Visitors to and Conduct on School Property

The Policy Committee reviewed the following policies for first read:

2:20 Powers and Duties of the School Board; Indemnification; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:260 Uniform Grievance Procedure; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:20-E Exhibit - Resolution to Prohibit Sexual Harassment; 5:30 Hiring Process and Criteria; 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:200 Terms and Conditions of Employment and Dismissal; 5:250 Leaves of Absence; 5:290 Employment Termination and Suspensions; 5:330 Sick Days, Vacation, Holidays, and Leaves; 7:20 Harassment of Students Prohibited; 7:270 Administering Medicines to Students; 8:30 Visitors to and Conduct on School Property

The committee will meet again in January.

VIII. Adjournment

At 6:25 p.m., April Dislers moved to adjourn the meeting; Jennifer Kuban seconded.

Ayes: 2

Nays: 0

Motion carried.

Respectfully Submitted,

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Committee Chair, Jennifer Kuban

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Date